



## **CURE VIOLENCE OUTREACH WORKER**

**Salary Range: \$36-40,000**

Cure Violence is a strategic evidence-based public health approach to reduce and prevent shootings and killings. Skilled outreach workers are a key ingredient to the success of this initiative and are instrumental in helping to facilitate positive behavior change amongst high-risk individuals and groups.

### **Responsibilities**

Stopping shootings by doing all that is required individually, and in a team, to prevent all shootings in the neighborhood assigned, including:

- Getting to know all the highest-risk persons, their families, and their peers.
- Working to develop relationships (inroads) in the target area to stop shootings by having folks reach out to you when there are conflicts that may lead to violence.
- Working to intervene in circumstances in which violence is likely, including possible retaliation
- Working to understand why a shooting happened and to determine why it is that you and the team were not informed - developing strategies to be better informed the next time
- Working to gain the trust of the community and the highest-risk persons so that they know why you are there - to help prevent shootings and violence, and to help high-risk persons in any way you can
- Reports to Supervisor

Full participation in Cure Violence, which includes:

- Outreach to the community (individually and as a team member) to build strong relationships with youth, residents, businesses, and community groups
- Identify youth who are active in high-risk street organization and engage in high-risk street activity and intervening in their lives through case management to aid in solving current problems and preventing future ones, help facilitate positive behavior change, and introduce positive alternatives to violence
- Recruit and maintain a minimum of 15 high risk participants (case management) and work with participants to develop risk, needs, and resilience plan for each participant on a monthly basis
- Contact participants at least 6 times per month (4 in person and 2 via phone)
- Make referrals and support for individuals to enhance their assistance and use of opportunities and programs in the community (job programs, GED, drug treatment, and mentoring)
- Advocate for youth through court testimonies, when necessary
- Participate, as necessary, in organizing responses to shootings and increasing visibility when shootings/killings take place (developing networks with other outreach programs).



workers to coordinate an inclusive and strategic response)

- Understanding the causes of shootings/killings to assist in mediating situations and preventing retaliation between individuals and groups (working with the community, outreach programs, and local law enforcement to gain information that may be helpful in preventing additional killings) and provide documentation
- Identify and diffuse "hot spots" for shootings and violence
- Document detailed client case notes and other duties as assigned
- Distributing public education materials within the community
- Attending community responses and events as needed

*Other duties as assigned*

**Qualifications:**

- Experience working with those likely to be involved in violence (highest risk)
- Excellent communication skills
- Experience or training in crisis intervention
- Knowledge of and deep connection to the Target Area
- Valid driver's license, insurance, and good driving record
- **No** current/pending criminal cases

**Physical Demands/Work Environment**

Talk, hear, and listen, and clear vision at 25 inches or less to view a computer monitor, and read documents. Must be able to sit at a desk and work on a computer for 1-2 hours/day. Must be able to lift and carry 25 pounds. Have comfort communicating with individuals of all backgrounds. Working conditions are typical of an office environment while in the office; the majority of the workday may be spent outside the office in impacted Wichita neighborhoods.

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