



## **CURE VIOLENCE, VIOLENCE INTERRUPTER**

**Salary Range: \$36-40,000**

Cure Violence is a strategic evidence-based public health approach to reduce and prevent shootings and killings. Skilled outreach workers are a key ingredient to the success of this initiative and are instrumental in helping to facilitate positive behavior change amongst high-risk individuals and groups through identifying and detecting conflicts to interrupting them.

### **Responsibilities**

Stopping shootings by doing all that is required individually, and in a team, to prevent all shootings in the neighborhood assigned, including:

- Getting to know all the highest-risk persons, their families, and peers in the target area
- Work to develop relationships (inroads) in the target area to stop shootings by having folks reach out to you when there are conflicts that may lead to violence
- Working to intervene in circumstances in which violence is likely, including possible retaliation
- Working to understand why a shooting happened and to determine why it is that you and the team were not informed - developing strategies to be better informed the next time
- Working to gain the trust of the community and the highest-risk persons so that they know why you are there - to help prevent shootings and violence, and to help high-risk persons in any way you can
- Reports to Supervisor

Full participation in Cure Violence, which includes:

- Gaining information on potential conflicts in Cure Violence communities
- Formulating action plans to help resolve conflicts
- Meeting with high-risk individuals and groups daily to discuss issues
- Working to prevent initial acts of violence.



- Helping in the efforts to prevent all potential retaliatory shootings
- Developing relationships with influential individuals and groups in the community
- Referring potential clients/participants to outreach workers
- Documenting conflicts resolved on conflict mediation forms
- Keeping daily log documenting all contacts with high-risk individuals daily
- Distributing public education materials within the community
- Attending community responses and events as needed

*Other Duties as assigned*

**Qualifications:**

- Experience working with those likely to be involved in violence (highest risk)
- Excellent communication skills
- Experience or training in crisis intervention
- Knowledge of and deep connection to the Target Area
- Valid driver's license, insurance, and good driving record
- No pending or current criminal cases

**Physical Demands/Work Environment**

Talk, hear, and listen, and clear vision at 25 inches or less to view a computer monitor, and read documents. Must be able to sit at a desk and work on a computer for 1-2 hours/day. Must be able to lift and carry 25 pounds. Have comfort communicating with individuals of all backgrounds. Working conditions are typical of an office environment while in the office; the majority of the workday may be spent outside the office in impacted Wichita neighborhoods.

**Send resume and cover letter to Paris Lipsey-Coley [humanresources@destinationinnovation.org](mailto:humanresources@destinationinnovation.org)**

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