



CURE VIOLENCE SITE SUPERVISOR

Salary Range: \$41-45,000

Cure Violence is a strategic evidence-based public health approach to reduce and prevent shootings and killings. The supervisor is a key ingredient to the success of this initiative and is responsible for direct management of Outreach Workers and Violence Interrupters.

Responsibilities

Cure Violence Team Management

- Reports to Cure Violence Program Manager
- Coordination with Program Manager to ensure staff have access to and an understanding of official data about shootings and homicides for the target area
- Coordination with Program Manager to address resource needs of staff and program participants
- Coordination with Program Manager for hiring panels and other human resource issues
- Day-to-day oversight of the Outreach Workers and Violence Interrupters including:
 - o Working same hours and days as Violence Interrupters and Outreach Workers
 - o Facilitate "Daily Briefings" at the beginning of each shift to review and violent incidents which have taken place in the target area, review all current conflicts and potential conflicts which can lead to violence, determine roles and responsibilities for the shift, and check in with staff in accordance with the training provided by Cure Violence Global.
 - o Facilitate "Daily De-Briefings" at the end of each shift to bring the team together to discuss the work of the day, and outstanding issues, and ensure staff are documenting their work in accordance with the training provided by Cure Violence Global.
 - o Facilitate individual supervision of Violence Interrupters and Outreach workers in accordance with the training provided by Cure Violence Global.
 - o Determine the canvassing schedule for the team for a week, depending on current community dynamics.
 - o Activate, or "Sign off," on participants to activate them in the database
 - o Coordinate efforts of Violence Interrupters and Outreach Workers when a violent event occurs within the target area.
 - o Assist in the coordination of target area mediation strategies.

Resource Development

In coordination with the Program Manager, Outreach to local community groups, businesses, and potential resources in the target area.

Program Monitoring

- Document daily activities in the Cure Violence Global CommCare database
- Review Violence Interrupter and Outreach Workers data collection on a regular basis
- Review monthly Key Program Indicator report provided by Cure Violence Global to inform implementation.

Other duties as assigned

**Qualifications:**

- Associate or bachelor's degree in a Human Services field (i.e., Sociology, Social Work, etc.) or equivalent experience
- Experience working with those likely to be involved in violence
- Excellent communication skills
- Experience and/or training in crisis intervention and staff supervision

Physical Demands/Work Environment

Talk, hear, and listen, and clear vision at 25 inches or less to view a computer monitor, and read documents. Must be able to sit at a desk and work on a computer for 1-2 hours/day. Must be able to lift and carry 25 pounds. Have comfort communicating with individuals of all backgrounds. Working conditions are typical of an office environment while in the office; the majority of the workday may be spent outside the office in impacted Wichita neighborhoods.

Send resume and cover letter to Paris Lipsey-Coley humanresources@destinationinnovation.org

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